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Education and Training

Masters of Science in Population and Reproductive Health,

2012 College of Business and Management Sciences, Center of population and Applied
Statistics, Makerere University.

Bachelor of Arts in Social Sciences (Major in social administration),

2001-2004 Faculty of Social Sciences Makerere University.

Other Trainings

Policy Impact Analysis.

February– March, 2018. Laval University, Canada

Visiting Scholar.

May, 2018. Carleton University, Canada

Certificate of Participation: IZA/DFID Short Course on Program Evaluation.

Oct 29th to 30th, 2016 in Lusaka, Zambia. Organized by University of Michigan and IZA.

Center for Effective Global Action (CEGA) Certificate of Completion as a visiting scholar,

August, 2013 at the University of California (UC) Berkeley, California.

Certificate in Evaluating Social Programmes.

January 18th to 21st, 2011 at the University of Cape Town. Organized by The Abdul Latif
Poverty Action Lab (J-PAL).

Certificate in Practical Data Analysis Using STATA/SPSS,

June, 2010, Institute of Statistics and Applied Economics, Makerere
University

Certificate in Panel methods for program evaluation,

Sept 28th to 30th, 2009 in Kampala, Uganda. Organized by Centre for African
Economies (CSAE), Oxford University and Economic Policy Research Centre

Employment Record

Regional Quality Program Advisor – Africa

BRAC International (Regional Office). Mar 1st, 2020 – date

Responsibilities:

- Oversees program quality in the BRAC international (BI) countries in Africa, including the quality of proposal development, project design, implementation of country programmes and quality reporting to various stakeholders.
- Responsible for periodic monitoring and providing supportive supervision to ensure quality implementation as per the agreed program and project standards.
- Provide technical leadership in the field of Monitoring and Evaluation across to support

knowledge generation and sharing across the region.

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Interim Country Representative

BRAC Liberia. Sept 1st, 2018 – Feb 29th, 2020

Responsibilities:

- Overall management and provide technical support to all 5 programs including; Education, Health, and Youth Empowerment and Livelihoods, among others and support departments in Liberia
- Provide leadership to Country Teams to facilitate smooth operations and implementation of program or project activities.
- Liaise with all the stakeholders (both internal and external) including Headquarters, BRAC affiliates, Government, Donors, and implementing partners
- Engage in fundraising and proposal development

Key Achievements:

- Managed the Country Programs grants portfolio worth USD 7.5 million
- BRAC Liberia was certified to implement for UNICEF's Country Programme for Projects namely; Child Protection, Education and Community Health) for 4 years (2020 – 2024).
- BRAC Liberia Certified by UNFPA to serve as an implementing partners for the duration 2020 – 2024.
- BRAC Liberia Signed MOUs to implement a Child Friendly Centered Approach with the Ministry of Education
- BRAC Liberia signed an Agreement with Ministry of Health to support TB Control
- Completed contextualizing and legal vetting of the safeguarding policy
- Formulated a balanced Country Management Team (CMT), comprising of equal representation of national and expatriate staff
- Doubled the representation of Females (from 15% to 30%) in the CMT
- Raised grants worth USD 1,920,600 for the Country Programmes
- Formulated new Partnerships with TB REACH and Oxford Policy Management
- Obtained sectorial clearance for all programmes from the various line Ministries (Health, Education, Gender and Social Protection and Agriculture)
- Enhanced convergence with BRAC Liberia Microfinance Company Limited through joint development of projects intended for agriculture and youth loan products design.

Short Term Temporary Consultant

World Bank, Liberia Oct 2016 – June 2018

Responsibilities:

- Coordinating performance management system (PMS) impact study activities. Including supervising survey activities, trainings on PMS, incentives and rewards scheme project in 34 Ministries, Agencies and Commissions (MACS), Agencies and Commissions among Civil Servants

- Liaising with all the project partners namely Civil Servants Agency (CSA), Liberia Institute of Public Administration (LIPA), Governance Commission (GC), World Bank, International Growth Center (IGC), Harvard University, and Kellogg University.

Key Achievements

- Trained 15 Civil servants in social programmes impact evaluation
- Coordinated data collection on PMS from among 2,700 civil servants
- Completed training on PMS in 26 MACS among 1,500 Civil servants
- Engaged in the design of the incentives reward

Research Coordinator

IERC, BRAC-Liberia August 2015 – Date

Responsibilities:

- Responsible for writing proposals, and design research projects.
- Engage in designing survey tools, train and manage field supervisors and enumerators.
- Coordinate implementation of research projects and Writing research reports.
- Coordinate with donor, research and program partners in planning, budgeting, implementing, data analysis and reporting of study results.
- Budget, plan and manage project funds.
- Support the Human Resources department to recruit, and perform appraisals for IERC.
- Mentor IERC staff about research procedures and organizational procedures.

Key Achievements

- Established and set up the operations of the Research Department in Liberia BRAC Country office
- Introduced the use of technology (electronic data collection) using tablets with Survey CTO software
- Completed and prepared 16 evaluations for BRAC Liberia Programmes
- Formulated partnerships with Partnerships for Economic Policy (PEP), World Bank, Laval University and Carleton University in Canada
- Led the team to pre-test the UNFPA Comprehensive Sex education (CSE) curriculum in Liberia, which informed the finalization of the validation by the Government of Liberia
- Supported the re-design of BRAC International's Empowerment and Livelihoods for Adolescents (ELA) program
- Mentored 2 staff who were awarded scholarships to pursue Master's degree in France

Analytic Specialist

UNOPS, Monrovia Liberia. May, 2017

Responsibilities:

- Supported the refining the study design, survey tools and training of enumerators
- Supported data management and transcribing of the qualitative interview of the country programme baseline survey
- Performed data analysis, and report writing of the Cities Alliance Country Programme Baseline Survey in Liberia in greater Monrovia

Key Achievements:

- Prepared the baseline survey report for the Cities Alliance Country Programme

Research Associate

REU, BRAC-Uganda July 2011 – Sept 2015

Responsibilities:

- Engage in designing survey tools, train and manage field supervisors and enumerators.
- Coordinate implementation of research projects.
- Participate in writing research reports.
- Coordinate with donors, research and program partners in planning, budgeting, implementing, data analysis and reporting of study results.

Key Achievements

- Designed and evaluated the Empowerment and Livelihoods for Adolescents and Health Community Promoter Model Programmes for BRAC Uganda.
- Formulated partnerships with Partnerships for Institute of Fiscal Studies.
- Mentored 2 staff who were awarded scholarships to pursue Master's degree Israel and Bangladesh
- Appointed Ambassador for Diversity and Inclusion Campaign by BRAC Uganda Management

Junior Research Associate

Research and Evaluation Unit, BRAC-Uganda
September 2009 – June 2010

Responsibilities

- Train and manage field supervisors and enumerators
- Coordinate implementation of research projects (data collection).
- Coordinate with donor, research and program partners in planning, budgeting, implementing surveys.

Key skills, abilities / competencies

- 10+ years' work experience in social development in East and West Africa
- International development (programmes design, management and evaluation)
- Strong communication and presentation skills
- Organizational abilities: Planning, leadership, working with teams, coordination, time management, self-starter, results oriented, require very minimal support, interpersonal relations
- Strong analytical abilities

- Strong Interpersonal relations and Emotional intelligence
- Working with diverse people with diverse backgrounds and cultures around the globe
- Good knowledge of Microsoft Office suites (word, Excel, Power Point) and analytical softwares (stata)

Research Publications

Resource Documents

- Nansamba. A., 2017. "WIEGO Resource Document Informal Economy Budget Analysis: Greater Monrovia". WIEGO Resource Document No. 7. Manchester, UK: WIEGO.
<https://www.wiego.org/publications/informal-economy-budget-analysis-greater-monrovia-0>

Working Papers/ Work-in-Progress

- Bassi, V., and Nansamba, A., 2017. Information friction in the labor market: Evidence from a field experiment in Uganda. GLMLIC Working Paper No. 29. <https://glm-lic.iza.org/publications/wp/wp29/>
- Bassi, V., and Nansamba. A., Oct 2019. "Screening and Signaling Non-Cognitive Skills: Experimental Evidence from Uganda". Submitted
- Dammert, C, Ana., and Nansamba, A., Oct 2019. Skills training and business outcomes: Experimental Evidence from Liberia
- "Aid Crowd-Out: The Effect of NGOs on Government-Provided Public Services", with Erika Deserranno, Nancy Qian

Policy Briefs

- Vittorio, B., Nansamba. A., and Rasul, I., April 2018. The labour market impacts of soft skills certificates. GLMLIC Policy Brief: No. 21. https://glm-lic.iza.org/wp-content/uploads/2018/04/GLMLIC-Policy-Brief_021.pdf
- Dammert, C, Ana., and Nansamba. A., Oct 2019. Improving entrepreneurs' interpersonal skills to increase SME revenue in Liberia. Policy Brief: No. 200. <https://www.pep-net.org/policy-briefs>

Referees

Ruth okowa (Ms)
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Dr. Daniel Roggers
World Bank Economist
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Distributive, Labour, & Social Studies (CEDLAS)
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